

Hire an Employee Activity

Choose Your Apprentice Activity .ppt



Prejudice

What does this word mean?

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Prejudice: Judging someone negatively without reason or enough knowledge.

<https://www.youtube.com/watch?v=dZYRR6vCUcY>



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Prejudice: Judging someone negatively without reason or enough knowledge.

When we chose our employee, we had to fire based on very little information. We were making judgments on people without knowing much about them. That was prejudice.

Prejudice is often based on stereotypes. **What is a stereotype?**

Stereotype

What does this word mean?

Stereotype: A belief many people have of an individual or group.

When we chose our employee, we may have assumed someone wouldn't be right for the job based a stereotype. What stereotypes might we have used?

<https://www.youtube.com/watch?v=1qRmpURybJo>



What is the first thing you think of when you see this?



Which photo is better?



Stereotypes of Boys and Girls

BOYS

blue

short hair

Suits

trucks

rough

"cute"

work

doctors

dirty work

farm

boys sweat

dress shoes

strong

long shorts

play sports

lazy

hockey

GIRLS

pink

long hair

dresses

Cars

fearful/gentle

Perfume/make up

"hot"

Stay at home mom

Ears pierced

flexible

Nurses

easier work
garden

girls are shy

high heels

weak/agile

artistic

short shorts

active

curling
figure skate

How does it feel to be stereotyped?

Actual Facts of Boys and Girls in Our Class

BOYS

GIRLS

We have recognized that stereotypes are not true and it is unfair to group people together and assume they all demonstrate that stereotype.

What other stereotypes have you heard of?

Bias


What does this word mean?

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What does this word mean?

Bias: An unfair preference for or against something.

For example, when we chose our employees we may have chosen someone because they looked similar to us. However that has nothing to do with their qualifications and it is unfair to the other applicants.

 <https://www.youtube.com/watch?v=EdEQmH65ybQ>

Sticky Note Activity

Sticky Note Activity

How did it feel to be treated unfairly because of a bias?

If someone behaves according to their prejudice, that is called **discrimination**.

Prejudice is the attitude, or thinking.

Discrimination is the action, or behavior.

Discrimination: when someone is treated differently because of an aspect of their identity.

People are often discriminated against because of their:

race/skin color (racism)

gender (sexism)

sexual orientation (heterosexism)

class (often financial, called classism)

age (ageism)

body size

ability/disability

Prejudice


Stereotypes

Bias

Discrimination

These words are all related. Prejudice often happens because of stereotypes, and bias and discrimination are the actions that happen because of prejudice. We are all human and we all sometimes believe stereotypes or have biases, however we should try to be aware of these things so that we do not discriminate.

How do you think these things can make someone feel?
What can we do if discrimination happens to us?

 <https://kidshelpline.com.au/teens/issues/dealing-discrimination>

Journal Entry

On a piece of paper, write a journal entry to me. It can be about what you learned this class, a story you want to share, or anything you're thinking and feeling right now, after learning about these new terms.

Attachments

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